



Monthly News & Updates

January | 2022

Drum roll
please...

2022 Impact100 Grant Awards Will Top \$400,000

We did it together! And it's a big deal.

For the second time in our short history, so many women joined Impact100's collective giving efforts that we'll be awarding **FOUR \$100,000 Impact Grants** along with one \$5,000 merit grant at our Annual Awards Celebration on June 8, 2022.

These grants will have a significant impact on the chosen recipients in the four-county Greater Milwaukee area. There are so many nonprofits who have persevered in their work through long months of this pandemic. Perseverance is tiring! It's not a



Mark Your Calendars for the New Date of Feb. 28

We've **rescheduled** the January 24 Beyond the Headlines event featuring Judge Derek Mosley for **Monday, February 28**. Due to the Omicron variant and the high number of COVID cases in the Greater Milwaukee area, we are prioritizing the health, safety and well-being of our members and our community. Fortunately, we were able to reschedule the ever-popular Judge Mosley for his insights on *Unconscious Bias—Knowing What You Don't Know*.

Come learn why it's human nature to have biases and how we can recognize and employ strategies to mitigate these unconscious biases.

This event is open to guests and not

state to which organizations aspire. That's where Impact100's large grants can fuel momentum to expand or create core programming or meet capital needs.

Thank you to our 405 passionate members, our community friends, and our sponsors for building on the foundation first laid in 2015 by our founders. This is our seventh giving year and we're going strong.

You know who else is going strong? Our many volunteers working to review and evaluate this year's grant applications. Read more in the accompanying article in this newsletter.

Save These Dates!



Upcoming Events:

February 28

Beyond the Headlines

April 12

Membership 101

June 8

Annual Awards Celebration

limited to women only—so invite your friends and colleagues for this thought-provoking evening.

Please RSVP by February 25th.

RSVP now!

5:00 – 6:00 pm

Social – Appetizers and cash bar

6:00 – 7:15 pm

Program and Q & A

Wisconsin Club – Downtown

900 W. Wisconsin Avenue

Milwaukee, WI 53223

Unable to attend in person? This event will NOT be recorded. However, we hope you will save the date and join in virtually. A livestream link will be provided the day before the event.

Clothing donations for grant recipient Community Warehouse will be accepted at the door or catch our earlier January drop-off sites. [Read more here.](#)

Impact100 began Beyond the Headlines in 2018 as an opportunity for members to explore community challenges and potential solutions through open discussions with experts and change agents. Beyond the Headlines events offer members information and insights into critical issues and aim to maximize the collective impact of our \$100,000 grants as well as increase understanding of the broader needs in our communities.

You can revisit past Beyond the Headlines presentations [here](#) on such vital topics as human trafficking, homelessness, foster care, and mental health.

Grant News:



Ready, Set, Action! Grants Process Underway

It all starts with the generous women who join Impact100 and fuel our grant-giving process with their gifts. The model is simple: One woman, one gift, one vote. But do you know what happens between the time you make your gift and that magic moment at the June Annual Awards Celebration when the grants are awarded?

There's a thorough, thoughtful process of review and vetting that goes on before our finalists are presented to the entire membership. Five committees of volunteers read, discuss & evaluate applications winnowing them down from the initial letter of inquiry phase and inviting full applications from chosen applicants. Those full applications are also evaluated and each of the five committees chooses about 3 organizations for an in-person site visit. After the site visits, each committee selects one organization as the finalist they will advance for a full membership vote.

Did you know?

- > We have 88 volunteers this year on five committees.
- > 41 letters of inquiry will be reviewed.
- > There is a financial review team which looks at all the applications; each grant committee also includes a member of this team. Impact100 members with financial expertise are always needed for these roles.
- > Volunteers undergo training before grant evaluation begins and complete conflict of interest forms to make sure the process is fair.
- > In recent years, Impact100 has offered each of the five finalists a session with a public speaking coach. Not only does that help for their presentations at the Annual Awards Celebration but the organizations can use the knowledge they gain going forward as well.

Help Wanted!



Leverage Your Strengths to Benefit Impact100!

Impact100 is a volunteer-run organization which relies on the strengths of its many talented members. The wide variety of board and chair positions are filled through a nominating process.

There are a few select spots available on this year's Nominating Committee chaired by Robin Martin, Past President. If you are interested in strategically matching volunteers to positions, you might enjoy being part of this committee which meets frequently in the February to April timeframe. It's very helpful if you have a working knowledge of Impact100 and its members. *For more information, contact Robin Martin at robin.martin@clacconnect.com.*

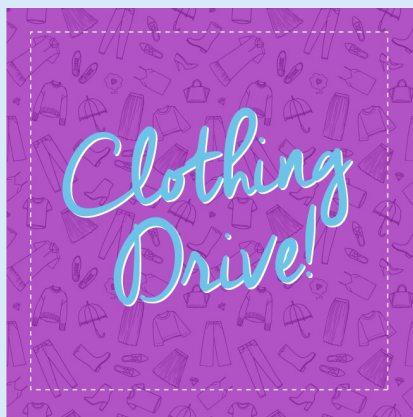
Interested in exploring leadership as a board director or chair beginning in July

2022? We encourage members to self-nominate for positions which interest them. Watch for further information in coming months including descriptions of available positions.

In Depth with Our Finalists



Community Warehouse, one of our three 2021 \$100K grant recipients, provides jobs and job/life skills to formerly incarcerated, background-challenged men and women at three Milwaukee locations. Their **Partners in Hope** project will add 200 people to an existing 18-month, voluntary, prisoner re-entry program that connects individuals with mentoring volunteers from law enforcement, faith and business. Participants learn and practice positive life skills and values to help secure and maintain a job, stable housing, and a healthy lifestyle. In addition, CW provides assistance with resumes, professional clothing, and interview skill development.



You can make a difference! Our membership was touched by the success stories shared by Community Warehouse at the December Helping Hands event. We learned that until recently Partners In Hope participants have been predominantly men. CW has set a goal to increase the number of women participating in this transformative opportunity.

To reach this goal, Community Warehouse is looking for help in two key areas: increasing women's clothing items in their clothing closet and adding more female program mentors. Here is



Photo: Community Warehouse/Partners In Hope CEO, Jose Hernandez and a recent graduate, Jasmine.

Impact100 to the Rescue!

*By David Krause, Vice President
Community Warehouse- Partners In Hope*

Community Warehouse recently held a graduation ceremony for our most recent prison re-entry to society class. Program participant, Jasmine, was excited to graduate and have her picture taken. Unfortunately, we did not have any women's business attire for her to wear.

Thankfully, at the Helping Hands event, several ladies asked how they could help with donations of clothing. However, because of the quick turnaround time needed, one of the ladies asked, "instead of donating my old clothes, could I just buy her a new outfit?"

What a blessing! The very next day, Jasmine and two female staff workers went shopping and she was blessed with a completely new outfit! The smile on Jasmine's face was priceless!!

more information on how **YOU** can help with a clothing donation or serving as a mentor.

Read more here...



Visit our Website

Contact Us



Impact100 Greater Milwaukee is an organization of women who collectively award transformative grants that make a lasting impact on the community.

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